



شركة الشرق الأوسط للرعاية الصحية (ميكو)

Middle East Healthcare Company (MEAHCO)

الستشفى السعودي الألماني
Saudi German Hospitals

Middle East Healthcare Company (Saudi German Health) announce to invite The Shareholders to attend The Ordinary General Assembly (The First Meeting) Through Modern Technology

Introduction: The Board of Directors of the Middle East Healthcare Company (Saudi German Hospital) is pleased to invite shareholders to attend the Ordinary General Assembly meeting (the first meeting) which is scheduled to be held at 7:30PM on Sunday 29/11/1444H, corresponding to 18/06/2023G, via modern technology means provided by Tadawulaty system.

City and Location of the General Meeting: The company's office in Jeddah, located in the King Road Tower, Floor No. (24). (Using Tadawulaty system only)

URL for the Meeting Location: <https://www.tadawulaty.com.sa>

Date of the General Meeting: 29/11/1444H corresponding to 18/06/2023G

Time of the General Meeting: 7:30 PM

Attendance Eligibility: Shareholders registered in the issuer's shareholders registry in the Depository Centre at the end of the trading session preceding the General Assembly's meeting as per Laws and Regulations.

The quorum for the convening the Ordinary General Assembly's meeting:

According to Article (31) of the company's articles of association for the ordinary general assembly to be held, the attendance of many shareholders representing at least quarter of the capital is required. If there is no quorum for such a meeting, the second meeting will be held an hour after the expiration of the first meeting, and the second meeting will be valid regardless of the number of shares represented therein.

Ordinary General Assembly Meeting Agenda: Attached.



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E-Vote: The shareholders who are registered in Tadawulaty Services may remotely vote on the Items of the Ordinary General Assembly starting from 01:00AM on Tuesday 24/11/1444H Corresponding to 13/06/2023G until the end of the Ordinary General Assembly meeting's time.

Therefore, the Company invites all its shareholders to participate and vote online through the Tadawulaty website where its services will be available and free of charge in the following link: www.tadawulaty.com.sa

Eligibility for Attendance Registration and voting: Eligibility for registering the attendance of the General Assembly's Meeting ends upon the convenience of the General Assembly's Meeting. Eligibility for voting on the Meeting Agenda ends upon the counting committee concludes counting the votes.

Method of Communication: In the event of an inquiry, we hope to contact the Shareholders Relations Department by phone number 0122606000, ext. 3129 or 3128, or by e-mail: President4@sghgroup.net and e-mail President5@sghgroup.net. Please note that a live audio broadcast will be available for the Ordinary General Assembly's meeting through the link available at Tadawulaty.



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The Agenda of The Ordinary General Assembly Meeting (First Meeting)



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Items for the Ordinary General Meeting of The First Meeting

1. To view and discuss Board of Directors report for fiscal year ended 31/12/2022G.
2. To vote on the company's auditor's report for the fiscal year ending 31/12/2022G.
3. To view and discuss financial statements for fiscal year ended December 31, 2022.
4. To vote on the appointment of the company's auditor from among the candidates on the recommendation of the Audit Committee (AC) recommendation to the Board of Directors in this regards, to review and audit the second, third and fourth quarters and full year of 2023, in addition to the interim financial statements for the first quarter of the year 2024 and determine their fees.
5. To Vote on payment (1,400,000 SAR) as remunerations and compensations to the Board of Directors for the fiscal year ending 31/12/2022G.
6. To Vote on releasing the Board of Directors members from their responsibilities for the fiscal year ending 31/12/2022.
7. To Vote on the recommendation of the Board of Directors not to distribute dividends to shareholders for the fiscal year 2022 G.
8. To vote on authorizing the Board of Directors with the authority of the Ordinary Assembly with the license mentioned in paragraph (1) of an article (27) of the Companies Law for a period of one year effective from the date of approval of the Ordinary General Assembly or until the end of the delegated Board of Directors Terms, whichever is earlier, according to the terms mentioned in the Regulatory Rules and Procedures issued according to the Companies Law relating to Listed Joint Stock Companies.



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9. To vote on the election of the members of the Board of Directors of the Company from among the candidates for membership of the Board for the next session, beginning on 17/09/2023 and for a period of three years ending on 16/09/2026. (Form 1 CV's Attached).
10. To vote on the composition of the Review Committee, the determination of its functions, the rules of its work and the remuneration of its members for the new session commencing on 17/09/2023 and for a period of three years ending on 16/09/2026, with the following candidates' curricula vitae:
 - Amr Mohamed Khalid Khashoggi
 - Makarem Sobhi Abdel Jalil Batterjee
 - Ahmed Mohammed Khalid Abdul Razzaq Al Dahlawi
11. To vote on the business and contracts that will be concluded between the company and the Emirates Health Care and Development Company, in which the Chairman of the Board of Directors Eng. Sobhi Abdul Jalil Batterjee and a member of the Board of Directors Dr. Khaled Abdel Jalil Batterjee and the Vice Chairman of the Board Dr. Makarem Subhi Batterjee have an indirect interest in it. The nature of Transaction is administrative supervision agreement for the Saudi German Hospital in Dubai in exchange for the Middle East Healthcare Company obtaining 10% of the net profit before deduction of taxes and zakat for ten years, the transaction amounted to (5,760,236 SAR) during the year 2022 G. This contract was made without conditions or preferential benefits (attached).
12. To vote on the business and contracts that will be concluded between the company and the Saudi Yemeni Health Care Company, in which the Chairman of the Board Eng. Sobhi Abdul-Jalil Batterjee, the Vice Chairman of the Board Dr. Makarem Sobhi Batterjee and a member of the Board of Directors Dr. Khaled Abdul-Jalil Batterjee have indirect interest in it. The nature of the Transaction is an administrative supervision agreement for the Saudi German Hospital in the Sana Republic of Yemen in exchange for the Middle East Healthcare Company obtaining 10% of the net profit before deduction of taxes and zakat for ten years, and there are no amounts for the year 2022 G and this contract was made without conditions or preferential benefits. (attached).



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13. To vote on the business and contracts that will be concluded between the company and the Egyptian Saudi Company for Health Care, in which the Chairman of the Board Eng. Sobhi Abdel Jalil Batterjee, Vice Chairman Dr. Makarem Sobhi Batterjee, and a member of the Board of Directors Dr. Khaled Abdel Jalil Batterjee have indirect interest in it, The nature of Transaction is Administrative supervision agreement for the Saudi German Hospital in Cairo-Egypt in exchange for the Middle East Healthcare Company obtaining 10% of the net profit before deduction of taxes and zakat for ten years, the transaction amounted to (3,017,107 SAR) during the year 2022 G. This contract was made without conditions or preferential benefits (attached).

14. To vote on the business and contracts that will be concluded between the company and the Humania capital North Africa Holding Company Ltd., in which the Chairman of the Board Eng. Sobhi Abdul-Jalil Batterjee, the Vice Chairman of the Board Dr. Makarem Sobhi Batterjee and a member of the Board of Directors Dr. Khaled Abdul-Jalil Batterjee and member of the Board of Directors Mr. Sultan Sobhi Abdul-Jalil Batterjee have an indirect interest in it, which is an alternative administrative supervision agreement to the administrative supervision agreement previously signed with the Egyptian Saudi Healthcare Company and the Bait Al-Batterjee Medical Company to supervise the Saudi German Hospital in Cairo, Egypt, in return for the Middle East Healthcare Company getting 10% of Net profit before tax deduction and zakat for ten years and administrative supervision of the Batterjee Medical City in the city of Alexandria, Egypt in return for the Middle East Health Care Company obtaining a percentage (10%) of the net profit before tax deduction and zakat for ten years and there are no amounts for the year 2022G. This contract was made without conditions or preferential benefits (attached).

15. To vote on the business and contracts that will be concluded between the company and the Hail National Company for Health Services, in which the Chairman of the Board Eng. Sobhi Abdul Jalil Batterjee, the Vice Chairman of the Board Dr. Makarem Sobhi Batterjee and a member of the Board of Directors Dr. Khaled Abdel Jalil Batterjee have indirect interest in it. On the administrative supervision agreement on the Saudi German Hospital in Hail in return for the Middle East Healthcare Company obtaining (10%) of the net profit before tax deduction and zakat for ten years, and there are no amounts during the year 2022 AD, and this contract was made without conditions or preferential benefits. (Attached).



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16. To vote on the business and contracts that will be concluded between the company and the Bait Al-Batterjee Medical Company, which the Chairman of the Board of Directors Eng. Sobhi Abdul-Jalil Batterjee and a member of the Board of Directors Dr. Khaled Abdul-Jalil Batterjee have indirect interest in it, The nature of Transaction is an ongoing contract to provide consultations related to the management of new projects and the implementation of administrative supervision agreements that is carried out by the Middle East Healthcare Company with other hospitals for ten years, and the transaction amounted to (6,300,895 SAR) during the year 2022G, and this contract was made without conditions or preferential benefits (attached).

17. To vote on the business and contracts that will be concluded between the company and the Bait Al-Batterjee Company for Education and Training, which the Chairman of the Board of Directors Eng. Sobhi Abdel-Jalil Batterjee and a member of the Board of Directors Dr. Khaled Abdul-Jalil Batterjee have indirect interest in it, the nature of Transaction is a continuous contract that is renewed annually through which the Bait Al-Batterjee Company for Education and Training. It provides services for developing skills, training and qualifying national cadres and is considered a source for employing Saudis in the Middle East Healthcare Company and there are no amounts during the year 2022G, and this contract was concluded without preferential conditions or benefits. (Attached).

18. To vote on the business and contracts that will be concluded between the company and the Abdul Jalil Khaled Batterjee Company for the maintenance of medical devices (SYANAH) in which a member of the Board of Directors Dr. Khaled Abdel Jalil Batterjee has indirect interest in it. The nature of Transaction is a continuous contract that is renewed annually through which (SYANAH) is a renewal, repair, and maintenance of surgical instruments for the company's hospitals, the transaction amounted to (1,284,564 SAR) during the year 2022 G, and this contract was made without conditions or preferential benefits (attached).

19. To vote on the business and contracts that will be concluded between the company and the Bait Al-Batterjee Company for Pharmaceutical Industries (Bab Pharma), in which the Chairman of the Board Eng. Subhi Abdul-Jalil Batterjee has indirect interest in it. The nature of the Transaction is a



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continuous contract that is renewed annually through which taking into consideration the specialized competence of BAB pharma to procure and supply non-stock and selected Medicines with payments based on the actual purchase price of MEAHCO from third party suppliers. the transaction amounted to (42,673,880 SAR) during the year 2022, and this contract was made without conditions or preferential benefits. (Attached).

20. To vote on the business and contracts that will be concluded between the company and the Gulf Youth Investment and Real Estate Development Company (Sawad Alhalool - Janpro), which the Vice Chairman of the Board of Directors Dr. Makarem Subhi Abdul Jalil Batterjee has indirect interest in, and it is a continuous contract that is renewed annually through which (JanPro Company) performs cleaning work And preserving the safety of the environment in the company's hospitals, and the transaction amounted to (14,881,326 SAR) during the year 2022, and this contract was made without conditions or preferential benefits. (Attached).

21. To vote on the business and contracts that will be concluded between the company and the Bait Al-Batterjee College of Medical Sciences and Technology Company, which is the Chairman of the Board of Directors, Eng. Sobhi Abdul-Jalil Batterjee, a member of the Board of Directors, Dr. Khaled Abdul-Jalil Batterjee, Vice-Chairman of the Board of Directors Dr. Makarem Subhi Abdul-Jalil Batterjee and a member of the Board of Directors Mr. Sultan Sobhi Abdul Jalil Batterjee have indirect interest in it, it is a continuous contract that is renewed annually through which the Middle East Healthcare Company provides training for students of medical specialties and others for the employees of the Batterjee Medical College. The volume of dealings for the year 2022G amounted to (390,012 SAR) and this contract was made without Preferential terms or benefits. (Attached).

22. To vote on the business and contracts to be concluded between the company and (MEGAMIND Company), which is the Chairman of the Board of Directors, Eng. Sobhi Abdel-Jalil Batterjee, Vice-Chairman of the Board of Directors, Dr. Makarem Sobhi Abdel-Jalil Batterjee, and a member of the Board of Directors Dr. Khaled Abdel-Jalil Batterjee And a member of the Board of Directors, Mr. Sultan Subhi Abdul Jalil Batterjee, have an indirect interest in it, The nature of Transaction is the digital transformation project for the company's hospitals, at an amount of 264,683,026 SAR for three years The



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volume of dealings for the year 2022G amounted to (198,220,042 SAR). This contract was made without conditions or preferential benefits. (Attached).

23. To vote on the business and contracts that will be concluded between the company and the International Hospitals Construction Company, in which the Chairman of the Board Eng. Sobhi Abdul-Jalil Batterjee and a member of the Board of Directors Dr. Khaled Abdel-Jalil Batterjee and a member of the Board of Directors Mr. Sultan Subhi Abdul-Jalil Batterjee have indirect interest in it, The nature of Transaction is the contract of restoration and the renewal of the company's hospitals at an amount of 346,526,924 SAR for three years and the amount of (19,018,485 SAR) was dealt during the year 2022G, and this contract was made without conditions or preferential benefits. (Attached).

24. To vote on the business and contracts that will be concluded between the company and the International Hospital Construction Company, in which the Chairman of the Board of Directors Eng. Sobhi Abdul-Jalil Batterjee and a member of the Board of Directors Dr. Khaled Abdel-Jalil Batterjee and a member of the Board of Directors Mr. Sultan Subhi Abdul-Jalil Batterjee have indirect interest in it. The nature of the Transaction is the contract for the construction of the medical tower at the Saudi German Hospital in Aseer, where the project was completed, and the total contract value was (53,060,552 SAR) to be repaid over five years until the year 2021G, as accordingly, and the amount of (6,569,078 SAR) was dealt during the year 2022G, and this contract was made without conditions or Preferential benefits (attached).

25. To vote on the business and contracts that will be concluded between the company and the International Hospitals Construction Company, in which the Chairman of the Board of Directors Eng. Sobhi Abdel Jalil Batterjee and a member of the Board of Directors Dr. Khaled Abdel Jalil Batterjee and a member of the Board of Directors Mr. Sultan Subhi Abdul Jalil Batterjee have indirect interest in it. The nature of the Transaction is the construction of the Saudi German Hospital in Makkah, with a capacity of 300 beds, at an amount of (388,911,533 SAR) for 36 months, and the amount of dealing was (55,785,995 SAR) during the year 2022G. This contract was made without conditions or preferential benefits. (Attached).

26. To vote on the business and contracts that will be concluded between the company and the International Hospital Construction Company, in which the



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Chairman of the Board Eng. Sobhi Abdul-Jalil Batterjee and a member of the Board of Directors Dr. Khaled Abdel-Jalil Batterjee and a member of the Board of Directors Mr. Sultan Subhi Abdul-Jalil Batterjee have indirect interest in it, The nature of Transaction is the construction Staff housing at SGH Makkah which amount (113,732,085 SAR) for 36 months, and the amount of dealing was (15,855,778 SAR) during the year 2022G. This contract was made without conditions or preferential benefits. (Attached).

27. To vote on the business and contracts that will be concluded between the company and the International Hospital Construction Company, in which the Chairman of the Board Eng. Sobhi Abdul-Jalil Batterjee and a member of the Board of Directors Dr. Khaled Abdel-Jalil Batterjee and a member of the Board of Directors Mr. Sultan Subhi Abdul-Jalil Batterjee have indirect interest in it, The nature of Transaction is the construction Staff housing at SGH Dammam for the amount of (98,100,745 SAR) for 36 months and the amount of dealings was (2,138,175 SAR) during the year 2022 G, This contract was made without conditions or preferential benefits. (Attached).

28. To vote on the business and contracts that will be concluded between the company and the International Hospitals Construction Company, in which the Chairman of the Board of Directors Eng. Subhi Abdul Jalil Batterjee and a member of the Board of Directors Dr. Khaled Abdel Jalil Batterjee and a member of the Board of Directors Mr. Sultan Subhi Abdul Jalil Batterjee have indirect interest in it, The nature of Transaction is the construction Outpatient Tower at the Saudi German Hospital in Riyadh for the amount of (132,621,449 SAR) for 36 months, and the amount of dealings was (37,322,007 SAR) during the year 2022 G. This contract was made without conditions or preferential benefits. (Attached).

29. To vote on the business and contracts that will be concluded between the company and the International Hospitals Construction Company, in which the Chairman of the Board of Directors Eng. Subhi Abdul Jalil Batterjee and a member of the Board of Directors Dr. Khaled Abdel Jalil Batterjee and a member of the Board of Directors Mr. Sultan Subhi Abdul Jalil Batterjee have indirect interest in it. The nature of the Transaction is the construction of Inpatient Beds Expansion at the Saudi German Hospital in Riyadh, at an amount of (61,040,987 SAR) for 36 months, the transaction amount was



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(13,209,402 SAR) during the year 2022G. This contract was concluded without conditions or preferential benefits. (Attached).

30. To vote on the business and contracts that will be concluded between the company and the Bait Al-Batterjee Fitness Company, in which the Vice-Chairman Dr. Makarem Subhi Abdul-Jalil Batterjee has indirect interest in it. The nature of Transaction is the annual contract to provide medical services to Bait Al-Batterjee Fitness Company employees by the company's hospitals. and there are no amounts during the year 2022 G, and this contract was concluded without conditions or preferential benefits (Attached).

31. To vote on the business and contracts that will be concluded between the company and the Bait Al-Batterjee Medical Company, in which the Chairman of the Board of Directors Eng. Sobhi Abdel-Jalil Batterjee and a member of the Board of Directors Dr. Khaled Abdel-Jalil Batterjee have indirect interest in it, The nature of Transaction is the agreement for administrative supervision of the Batterjee Medical City project in the city of Alexandria in Egypt (Alex West) in return for the company obtaining a percentage (10%) of the net profits before deduction of taxes and zakat, and there are no amounts during the year 2022 G, the duration of the agreement is ten years from the date of signing. This contract was made without conditions or preferential benefits (attached).

32. To vote on the business and contracts that will be concluded between the company and the Bait Al-Batterjee Medical Company, in which the Chairman of the Board of Directors Eng. Sobhi Abdel-Jalil Batterjee and a member of the Board of Directors Dr. Khaled Abdel-Jalil Batterjee have in direct interest in it, the nature of Transaction is the administrative supervision agreements of Sharjah Hospital and Ajman Hospital for ten years. The company Obtaining a percentage (10%) of the net profit before tax and zakat deduction. There are no amounts during the year 2022 G, and this contract was made without preferential conditions or benefits. (Attached).

33. To vote on the business and contracts that will be concluded between the company and the Bait Al-Batterjee Medical Company, which the Chairman of the Board of Directors Eng. Sobhi Abdul-Jalil Batterjee and a member of the Board of Directors Dr. Khaled Abdul-Jalil Batterjee have indirect interest in it, the nature of the Transaction is the administrative supervision agreements on four hospitals in Pakistan. The company Obtaining a percentage of (10%) of



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the net profit before tax and zakat deduction, and these agreements will be valid for ten years from the date of their signing, and there are no amounts during the year 2022 G, and this contract was made without preferential conditions or benefits. (Attached).



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PROXY FORM



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PROXY FORM

Dear Shareholder,

The proxy form is not available, as the Ordinary General Assembly meeting will only be conducted via modern technology.

In the event of an inquiry, we hope to contact the Shareholders Relations Department by phone number 0122606000, ext. 3129 or 3128, or by e-mail: President4@sghgroup.net and e-mail President5@sghgroup.net.

Thank you.



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The Annual Report of The Audit Committee for The Year 2022



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Date: 11 May 2023

Dear Shareholders

Subject: Audit Committee Annual Report 2022

Greetings,

Please find below itemized audit committee's annual report for 2022, that shows the performance details for the committee's responsibilities and duties as stated in the approved regulations of the committee's charter, including its recommendations and opinion regarding adequacy of the Company's internal and financial control systems, based on the committee's meetings and deliberations during 2022.

First: Financial reports:

The Committee has studied the preliminary and annual consolidated financial statements for year 2022, verified accounting estimates of core matters, and it has reviewed the Company's accounting policies and examined the issues raised by the external auditor to the Company's Chief Executive Officer (CEO) and finance department, and the committee considers that the financial statements and adopted accounting estimates and policies do not conflict with international accounting standards and are consistent with the nature of the Company's activities and are commensurate with its operations.

Second: Internal audit:

The implementation of internal control systems and controls is the responsibility of the executive management of the Company, under the supervision of the committee through study of those systems and the effectiveness of its procedures and overseeing the performance of the internal audit department of the Company, in addition to reviewing the internal audit reports and following up the corrective and improvement procedures that are implemented by the executive management or which will be implemented based on recommendations related to observations of the internal audit department in order to comply with the internal control and control systems and enhance their effectiveness and focus on improving and developing them.

The Committee also submits its decisions and recommendations to the Board of Directors through the minutes of the committee meetings, in addition to what the Chairman of the Committee presents during the board meetings.



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The Committee did not find any observations with a substantial impact on the normal functioning of the company under the current control system.

Third: The external auditor:

The Committee recommended by selecting the external auditor to the Board of Directors for the fiscal year 2023, and to ascertain its independence and determine its fees. Furthermore, the committee reviewed the external audit plan for the fiscal year 2022, and followed the execution of the auditor's fieldwork and discussed its observations regarding the financial statements and follow-up its implementation with the executive management of the Company.

General revealed results of the audit committee:

The Committee reviewed the external auditor's observations during examination and audit of the financial statements for year 2022. Furthermore, supervising of the internal audit department activities in accordance with its tasks and duties and discussing reports that submitted to the executive management and BOD "as appropriate", which included observations and recommendations. The executive management is working continuously to document, strengthen and improve internal control system, policies, procedures, organizational structures, information technology systems, business automation and continuous follow-up via the Committee; it can be said that the internal control system has been prepared and implemented on acceptable bases.

Audit Committee Chairman

Amr Mohamed Khashoggi



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Attachments Regarding Item # 9



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First: Names of candidates for the Board of Directors



List of candidates for the Board of Directors of Middle East Healthcare Company

Next session (17/09/2023 to 16/09/2026)

NO.	Candidate's Name	Nature of Membership	Legal Personality Represented by The Candidate
1.	Sobhi Abduljalil Ibrahim Batterjee	Personal Capacity	
2.	Makarem Sobhi Abdel Jalil Batterjee	Personal Capacity	
3.	Sultan Sobhi Abduljaleel Batterjee	Personal Capacity	
4.	Khalid Abdel Jalil Ibrahim Batterejee	Personal Capacity	
5.	Amr Mohamed Khalid Khashoggi	Personal Capacity	
6.	Mohammed Mustafa bin Mohammed Omer bin Mohammed Ali Binsiddiq	Personal Capacity	
7.	Mohammed Abdulrahman Moumena	Personal Capacity	
8.	Majid Ahmed Ibrahim ALSuwaigh	Personal Capacity	
9.	Ahmed Hussain Ali AlRashed	Personal Capacity	
10.	Badr Eid Swailem Al-Harbi	Personal Capacity	
11.	Khaled Saleh AL Amoudi	Personal Capacity	
12.	Khaled Mohammed AlQazlan	Personal Capacity	
13.	Dr Ahmed Sirag Abdulrahman Khogeer	Personal Capacity	
14.	Salman Saeed Ahmed Alaali	Personal Capacity	
15.	Tarik Ahmed Rushdi Mullah Niazi	Personal Capacity	
16.	Abdullah Al Shaikh	Personal Capacity	
17.	Abdullah Abdulrahman Abdullah Almuaiyel	Personal Capacity	
18.	Abdullah Sulaiman Aljuraish	Personal Capacity	
19.	Fahad Abdullah Ali Alsemaih	Personal Capacity	
20.	Mohammed Abdulwahab AlSukait	Personal Capacity	



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Second: Curriculum vitae of candidates for the Board of Directors



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Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name		Sobhi Abduljalil Ibrahim Batterjee				
Nationality		Saudi	Date of Birth		01/07/1369H	
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Master's degree	Electrical Engineering	1973	University of Colorado, United States of America		
2	Bachelor's degree	Electrical Engineering	1972	University of Kansas, United States of America		
3) Experiences of the Nominated Member						
1998 - present		Founder and Chairman of Saudi German Hospital Group				
1988-2020		Design, finance, construction, equipping, management and operation of hospitals and medical projects				
2005-2020		Establishment, equipment and operation of medical colleges				
2004-2020		Work to develop the concept of philanthropy by establishing not-for-profit hospitals to support patients who are unable to do so.				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non-executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Middle East Healthcare Company	Healthcare	non-executive	Independent	Nominations and Rewards Committee	Listed joint stock company
2	Hail National Health Services Company	Healthcare	non-executive	Representative of legal personality	-	closed joint stock company
3	Batterjee College of Medical Sciences and Technology	Medical Education	non-executive	Independent	-	closed joint stock company



Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name		Makarem Sobhi Abdel Jalil Batterjee				
Nationality		Saudi	Date of Birth		21/07/1397H	
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Master's degree	Business Management for Executives	2011	London Business School, United Kingdom		
2	Bachelor's degree	health services management	2003	Long Beach University, United Sates of America		
3) Experiences of the Nominated Member						
1999 - 1998		Financial Broker at Smen Barney Investment Company, Dallas – Texas. USA				
2000		Business Analyst - Ernst & Young, Dubai, United Arab Emirates				
2002 – 2000		Director of Marketing Department - Saudi German Hospitals Group				
2014-2002		Executive Vice President, Beit Al Batterjee Holding company				
2003 – Present		Founder and Chairman of Gulf Youth Investment & Real Estate Development Company				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non-executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Middle East Healthcare Company	Healthcare	non-executive	Independent	Nominations and Rewards Committee	Listed joint stock company
2	Hail National Health Services Company	Healthcare	non-executive	Independent	-	closed joint stock company
3	Batterjee College of Medical Sciences and Technology	Medical Education	non-executive	Independent	-	closed joint stock company



Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name		Sultan Sobhi Abduljaleel Batterjee				
Nationality		Saudi	Date of Birth	17/11/1403		
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Regent University - United Kingdom	2006	International Finance & Accountant	Bachelor		
2	Harvard university	2017	Real estate executive programs	Master		
3	Master	Entrepreneur Organization		Massachusetts Institute of Technology		
4	Diploma	Real Estate Evaluation		Lahaye Applied Sciences University		
5						
3) Experiences of the Nominated Member						
2006-2008		Financial analyst at Bait Batterjee Medical Company, a limited liability company working in the field of medical services.				
2008-2009		Financial analyst at Anchor (Switzerland), a company working in the field of asset management.				
2009-2010		Financial Analyst at Lazard Investment Bank in the United Kingdom and works in the field of banking services				
2007 Till now		Partner and Chairman of the Board of Directors of the International Hospitals Construction Company, a company engaged in designing, constructing and equipping hospitals and medical centers.				
Till now 2012		Chairman and founder of Dalalcom International Development and Real Estate Development Company.				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	International Construction Hospitals Company closed joint stock	Construct ions	Executive	Personal capacity	----	Closed Joint stock
2	Bait Batterjee of Medical College for Sciences and Technology	Medical education	Non- Executive	Personal capacity	----	Closed Joint stock



شركة الشرق الأوسط للرعاية الصحية (ميكو)

Middle East Healthcare Company (MEAHCO)

الستشفى السعودي الألماني
Saudi German Hospitals

Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Khalid Abdel Jalil Ibrahim Batterejee					
Nationality	Saudi	Date of Birth				
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	PHD	Human Medicine	1985	University of Essen - Germany		
2	PHD	Human medicine and practical training	1978	University of Vienna - Austria		
3) Experiences of the Nominated Member						
1988 - 2015	Vice President of the Saudi German Hospitals Group					
1988 - 2015	Head of Quality Department - Saudi German Hospitals Group					
1988 - 2015	Head of the Department of Trauma and Accident Injuries - Saudi German Hospitals Group					
2007 - Present	Member of the Board of Directors of Hail National Health Services Company - A closed joint stock company					
2016 - Present	Member of the Board of Directors of Batterjee College of Medical Sciences and Technology - A closed joint stock company					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Hail National Company for Health Services	Healthcare	Non-executive	Personal Capacity	-	closed joint stock company
2	Batterjee Medical College of Sciences and Technology Company	Medical Education	Non-executive	Personal Capacity	-	closed joint stock company
3	Middle East Healthcare Company	Healthcare	Non-executive	Personal Capacity	-	Listed joint stock company



شركة الشرق الأوسط للرعاية الصحية (ميكو)

Middle East Healthcare Company (MEAHCO)

الستشفى السعودي الألماني
Saudi German Hospitals

Form No. (1) Resume

1) Personal Information of the Nominated Member				
Full Name	Mohammed Mustafa bin Mohammed Omer bin Mohammed Ali Binsiddiq			
Nationality	Saudi	Date of Birth	22/03/1948	
2) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Bachelor's Degree	admin	1979/1980	King Abdulaziz University
2	Several Sessions in Related Fields	Hospitals Management and therapeutic facilities Accounting. Material management. the quality & the quality. Jurisprudence of transactions, statutes. Project Management. Accounting and auditing	1966 – 2007	Institutes inside the Kingdom of Saudi Arabia
		Risk management, governance, Money laundering. Anti-fraud	2020 – 2022	
3) Experiences of the Nominated Member				
1966- 1977	Technical Audit supervisor, Saudi Arabian Airlines			
1977- 1991	Director General / Dallah Trading Company / Dallah Avco Company - Dallah Al Baraka Group Company			
1992- 2007	General Manager of the Saudi Industrial Development Company			



شركة الشرق الأوسط للرعاية الصحية (ميكو)

Middle East Healthcare Company (MEAHCO)

الستشفى السعودي الألماني
Saudi German Hospitals

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Saudi German Hospital	Healthcare	Independent	Personal Capacity	-	Listed Joint Stock Company
2	Orange Blossom Company	Trading	Independent	Personal Capacity	Nominations Committee	Non-listed joint stock company
3	Orange Blossom Company	Trading	Independent	Personal Capacity	Audit Committee	Non-listed joint stock company



شركة الشرق الأوسط للرعاية الصحية (ميكو)

Middle East Healthcare Company (MEAHCO)

الستشفى السعودي الألماني
Saudi German Hospitals

Form No. (1) Resume

1) Personal Information of the Nominated Member

Full Name	Amr Mohamed Khalid Khashoggi		
Nationality	Saudi	Date of Birth	08/10/1952

2) Academic Qualifications of the Nominated Member

No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Business Administration	1979	Yale University, USA
2	BA	Business Administration	1977	Menlo College, USA
3				
4				
5				

3) Experiences of the Nominated Member

Term	Areas of Experience
1/1/2018 – 31/12/2019	Chairman Executive, Omar K. Alesayi & Co. LTD. (OMACO)
1983 – until now	Chairman of the Board and CEO AMKEST Group For the manufacture and trade of building materials and real estate development.
2005 – until now	Chairman of the Board and the main shareholder of the Global Gypaum Company LTD, one of the leading companies in the gypsum industry in Yanbu Industrial City.
2014 – until now	President and co-founder of the Qaderoon Business and Disability Network, a non-profit organization operating in the Kingdom of Saudi Arabia.
2018 – until now	Member of the Board of Directors of the National Food Industries Company, the United Warehouse Company, and the Eastern Food Industries Company Limited (Nigeria).
	Member of the Advisory Board of Effat University in Jeddah.
	Member of the Young Presidents Organization, a leading global organization of more than 34,000 CEOs from 130 countries.
	Member of the Minaret Business Organization, an international organization focused on business owners, CEOs, and senior management to improve the global business community by promoting high ethical values through communication, education, and teamwork.
1/1/2010 - 31/7/2019	Former member of the Board of Directors of AlAhli Takaful Company in which he chaired the Investment Committee and the Nominations and Remunerations Committee for a period of nine years.
1986 – 1998	Former Managing Director of National Gypsum Company, a public joint stock company.
17/9/2020 – 16/9/2023	Member of the Board of Directors and Chairman of the Audit Committee, Middle East Healthcare Company - Saudi German Hospital
8/3/2021 - 7/1/2024	Chairman of the Board, Saudi Enaya, Cooperative Insurance Company
2022 – until now	Member of the Board of Directors and member of the Executive Committee, Jeddah Development and Urban Regeneration Company
2022 – until now	Estidama Environmental Services
2022 – until now	Chairman of the Board of Directors, Sustainability Solutions for Environmental Services Co., Ltd



شركة الشرق الأوسط للرعاية الصحية (ميكو)

Middle East Healthcare Company (MEAHCO)

الستشفى السعودي الألماني
Saudi German Hospitals

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Amr Khashoggi Trading Co. LTD.	Manufacture and trade of building materials and real estate development	Non-Executive	Personality	Non	Limited liability
2	Global Gypsum Company LTD.	Gypsum industry	Non-Executive	Personality	Non	Limited liability
3	Qaderoon Business and Disability Network	Providing development, support, rehabilitation and awareness services for people with disabilities	Non-Executive	Personality	Non	Limited liability
4	Middle East Healthcare Company	Saudi German Hospital	Independent	Personality	Audit Committee Chairman	Public shareholding (listed)
5	Saudi Enaya	Cooperative Insurance Company	Independent	Personality	Non	Public shareholding (listed)
6	National Food Industries Company	Food industry	Independent	Personality	Non	Limited liability
7	United Warehouse Company	Advanced logistics services	Independent	Personality	Non	Limited liability
8	Eastern Food Industries Company Limited (Nigeria)	Food industry	Independent	Personality	Non	Limited liability



Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Mohammed Abdulrahman Moumena					
Nationality	Saudi	Date of Birth	11 August 1972			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Bachelor of Science	Marketing	1996	King Fahad University of Petroleum and Minerals, Dhahran, KSA		
2						
3) Experiences of the Nominated Member						
1998 to present	Chief Executive Officer, Moumena Investment Group: a family business active in real estate development.					
2006 to present	Managing Partner at Edward W Kelley & Partners (EWKP): a company active in Human Resources Consulting					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method	Membership of Committees	Legal form of the Company
1	Al Khabeer Capital	Investment and Asset Management	Independent Board Member	Personal capacity	Member of the Nomination & Remuneration Committee (NRC), and Member of the Risk Committee	Closed Joint Stock Company
2	Al Mahmal Facilities Services Company	Facility Management Services	Independent Board Member	Personal capacity	Chairman of the Audit & Risk Committee	Limited Liability Company
3	FAD International Company	Design, manufacturing and sale of retail fashion brands	Independent Chairman of the Board	Personal capacity		Closed Joint Stock Company
4	Samir Trading & Marketing Company	Provision of advanced technology products & solutions	Independent Board Member	Personal capacity		Closed Joint Stock Company
5	Al Wedad Charity Foundation	Devoted to the care of orphans of unknown natural parents	Executive Board Member	Personal capacity	Member of the Executive Committee	Charity Foundation
6	Okaz Organization for Press and Publication	Press and Publishing	Executive Board Member	Shareholder capacity		Press and Publishing Company

Form No. (1) Resume



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Middle East Healthcare Company (MEAHCO)

الستشفى السعودي الألماني
Saudi German Hospitals

1) Personal Information of the Nominated Member

Full Name	Majid Ahmed Ibrahim ALSuwaigh		
Nationality	Saudi	Date of Birth	10/06/1976

2) Academic Qualifications of the Nominated Member

No	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Islamic Finance	2018-2020	The General Council of Banks
2	Master Class	Building organizational leadership, driving change, and Implementation of the strategy	2016	ANSIAD Business School
3	Bachelor	Japanese Language	2000	King Saud University
4	CIB	Islamic Finance	2018	The General Council of Banks
5	CISCAM	Financial Markets	2018	The General Council of Banks
6	CISTRAF	International Trading	2018	The General Council of Banks
7	CISRIM	Risk Management	2018	The General Council of Banks
8	CIT	Certified Global Trainer	2018	Oxford International College
9	CIT	Certified Global Trainer	2018	Harvard Professional University
10	TC	Training consultant	2018	Harvard Professional University
11	ECM	Certified Global Trainer For financial banking, treasury, and Islamic products	2018	American Institute For professional studies

3) Experiences of the Nominated Member



شركة الشرق الأوسط للرعاية الصحية (ميكو)

Middle East Healthcare Company (MEAHCO)

المستشفى السعودي الألماني
Saudi German Hospitals

Period	Experience
CEO of Talayye Arriyadah Company	2017 – 2021
Senior Director of the treasury sales, Alrajhi Bank	2016-2017
Vice president- Manager, high Net- worth & Institutional unit, Riyad Capital	2015-2016
Head Treasury Department Regional Corporate Sales, Riyad Bank	1997-2015

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membershi p Type (Executive , non- executive, Independ ent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Tabuk Agriculture Development Company	Food & Beverages	Personal Capacity	Independent	- Board Member - Member of Nomination Remuneration and remuneration Committee - Member of Audit Committee	Joint Stock
2	Middle East Specialized Cables (MES C)	Cables	Personal Capacity	Independent	- Board Member - Member of Nomination Remuneration and remuneration Committee - Chairman of Audit Committee	Joint Stock
3	Horizon Food Company	Import food	Personal Capacity	Independent	- Member of Audit Committee	Closed joint Stock



شركة الشرق الأوسط للرعاية الصحية (ميكو)

Middle East Healthcare Company (MEAHCO)

الاستشفى السعودى الألمانى
Saudi German Hospitals

Form No. (1) Resume

A) Personal information of the Nominated Member						
Full name		Ahmed Hussain Ali AlRashed				
Nationality		Saudi		Date of birth		25/02/1984
B) Academic Qualifications of the Nominated Member						
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity		
1	Master's degree	Business Administration	2021	AlYammama University		
2	Bachelor's degree	Business Administration	2012	Arab Open University		
C) Experiences of the Nominated Member						
Period	Areas of Experience					
2020-now	Enterprise Risk Senior Consultant at Saudi Industrial Development Fund					
2019-2020	Executive Director at Zain Telecommunication Company					
2014-2018	Executive Risk Manager at Alrajhi Bank					
2003-2014	Different Managerial Positions at Saudi Hollandi Bank .					
D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	No					



Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Badr Eid Swailem Al-Harbi					
Nationality	Saudi	Date of Birth	29/01/1977			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Master Degree	MBA	2007	UK Cambridge Int.		
2	Bachelor's Degree	Computer Engineering	2004	American University		
3	Bachelor's Degree	Mechanical Engineering Dean's list – 1 st Honor	1998	Riyadh Technical College		
3) Experiences of the Nominated Member						
Period	Experience					
2022 - Till Date	Independent Consultant - Expert, Urban Planning and Real Estate Development for Saudi Arabia					
2020 - 2023	Deputy CEO of United Wire Factories Company (ASLAK) – Public Joint Stock					
2014 - 2019	CEO of Shared Services Sector at Dar Al-Arkan Real Estate Development Company - Public Joint Stock					
2013 - 2014	GM of Saudi Building Materials Company S.B.M - Joint Stock					
2008 - 2013	Executive Director of Group Op. Support Services at Riyadh Cement & Saudi White Cement - Public Joint Stock					
2008	KSA GM of Support Services & Technical Affairs at Saudi Post (consulting expert contract) – Government					
2001 - 2008	Administrative Director of Support Services at Arabian Cement Company - Public Joint Stock					
1998 - 2001	Support Services at Baroom Holding Group					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
	N/A					



شركة الشرق الأوسط للرعاية الصحية (ميكو)

Middle East Healthcare Company (MEAHCO)

الاستشفى السعودى الألمانى
Saudi German Hospitals

Form No. (1) Resume

a) Personal information of the Nominated Member						
Full name	Dr.Khaled Saleh AL Amoudi					
Nationality	saudi	Date of birth	11/02/1977			
b) Academic Qualifications of the Nominated Member						
No.	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1.	PhD	Economics	01/08/1444	Um Al-Qurah university		
2.	master	finance	01/02/2011	CBA		
3.						
4.						
5.						
c) Experiences of the Nominated Member						
Period	Experience					
2021-UNTIL now	CFO - Wafrah for industry and development (stock market)					
2017-2019	CFO-Minister advisor ministry of Haj and Umrah					
2017	CFO- GULF GENERAL FOR INSURANCE (stock market)					
2015-2017	finance manager-saudi graound services co(stock market)					
2006-2015	GM finance - saudi geoloical survay					
1999-2006	asst.marketing manager-banqu saudi fransi					
d) Current membership in the board of directors of other joint stock companies (listed or non-listed) or any other company, regardless of its legal form or the committees deriving from it:						
No.	Company name	Main activity	Membership type (executive, non-executive, independent)	Nature of the membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the company
1.	Saudi Amad airport services	transportation	independent	nature of the membership	audit committee	closed shareholding
2.						
3.						
4.						



Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Khaled Mohammed AlQazlan					
Nationality	Saudi	Date of Birth	21/07/1974			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Master	MBA	Mar 2005	Colorado Tech		
2	Master	Project Management	Mar 2005	Colorado Tech		
3	Master	MIS	Mar 2005	Colorado Tech		
3) Experiences of the Nominated Member						
Current	CEO of AlMasafi CO "Listed Company"					
2017-2022	Deputy Minister of Shared Services agency at Ministry of Hajj & Umra					
2013-2016	GM of Human Resource & Shared Services, MEDGULF					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	United Insurance Company	Member	Independent	Personal capacity	Nominations and remuneration	Public Listed
2	United Insurance Company	Member	Independent	Personal capacity	Risk	Public Listed
3	B Care	Member	Independent	Personal capacity	Chairman of Audit	Private Limited



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Middle East Healthcare Company (MEAHCO)

الاستشفى السعودي الألماني

Saudi German Hospitals

Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name		Dr Ahmed Sirag Abdulrahman Khogeer		
Nationality		Saudi Arab	Date of birth	November 14, 1968
B) Academic Qualifications of the Nominated Member				
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity
1	PhD (Doctorate)	Chemical Engineering (GPA 4.0/4.0)	2005	Colorado State University, USA
2	MBA	Business Administration (GPA 3.7/4.0)	2004	Colorado State University, USA
3	Certificate in Finance	Finance and investment (GPA 4.0/4.0)	2005	Colorado State University, USA
4	MSe Masters of Science in Engineering	Chemical Engineering (GPA 4.0/4.0)	1998	University of Tulsa, USA
5	BSe Bachelor of Science in Engineering	Chemical Engineering (GPA 3.15)	1990	King Abdulaziz University
6	Fellowship (first Arab in History)	Chemical Engineering	2017	American Institute of Chemical Engineers AIChE, USA
7	Advanced Project Management certificate	Project management, six courses, PMI recognized	2004	Colorado State University, USA
8	Process Management certificate	Eight courses in process management	2004	Colorado State University, USA
9	PE, Licensed Professional Engineer	Chemical Engineering	2006	Texas board of Professional Engineers, USA
10	PMP, Project Management Professional	Project Management	2010	Project Management Institute PMI, USA
11	CE, Consultant Engineer	Chemical Engineering	2010	Saudi Council of Engineers
12	Certified Arbitrator	International arbitration	2020	GCC Commercial Arbitration Centre(Dar Al-Qarar)
13	Certified Aramco trainer	Technical and professional courses	2000	Saudi Aramco
14	More than 150 courses and conferences	Technical, managerial, project management, leadership	1990-2021	Top institutions Worldwide
C) Experiences of the Nominated Member				
Period	Areas of Experience			
April 2020- Oct 2020	<i>Aramco Advanced R&D Center at King Abdullah University of Science and Technology KAUST project</i> Joined Saudi Aramco Research & Development center R&DC project management to capitalize on my experience in managing mega projects to assist in the completion of the state of the art R&D center at KAUST. -Responsible for the transformation of the center theme from traditional research to IR4 and AI driven theme working with world class contractors and designers such as Wipro, Jacobs and DAR. Was also responsible for other complicated commissioning issues.			
Jan 2011 - March 2020	<i>Aramco: King Abdullah University of Science and Technology KAUST projects management</i>			



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Middle East Healthcare Company (MEAHCO)

المستشفى السعودي الألماني
Saudi German Hospitals

	<p>Having both the technical knowledge and project management skills, I was requested to assist in the KAUST project from the project management side by Saudi Aramco project management business line. led teams of engineers and supports staff and was the primary responsible person for design, construction and commissioning of:</p> <ul style="list-style-type: none"> • 30+ Advanced Research centers and specialized research labs at KAUST Mega project. • KAUST premiere security system project including ditch, intrusion detection systems, sonars, radars, vessels barriers, IDAS, and crash rated fences with all control systems. • Thuwal town development projects including schools, roads, full utilities systems, mosques, public areas, sewage treatment plant, and heritage convention center. • Project Controls & Support including closeouts, HSE, KPIs, scheduling, IT, and interfaces management. • Construction of KAUST National Guard housing complex project consisting of 500 villas, Grand mosque, four local mosques, seven schools, clinic, fire station, full infrastructure, , sewage treatment, with complete services such as fire water system irrigation, security, retail, all fully equipped and furnished. • Passed through many claims, disputes, change orders, additional funding, approvals, contractor financial difficulties and bankruptcy, labor strikes and other issues, schedule extension and crashing.
<p>Jan 2009 - Nov 2010</p>	<p>Aramco: King Abdullah University of Science & Technology KAUST mega Project (founding member) I am proud of being a Founder for King Abdullah for Science and Technology KAUST, where I led a team from Saudi Aramco, designer HOK, faculty, and contractors working on the project. I was responsible for the advanced research labs including state of the art equipment such as the Nano fabrication labs, clean room, proteomics and genomics, and clean combustion center. I had the responsibility to represent KAUST interests in front of Aramco PMT, Bin laden, Saudi Oger & Oger international, HOK, and other stakeholders</p>
<p>Aug 2006- Dec 2008</p>	<p>Saudi Aramco New Business Development, Aramco/ ConocoPhillips YASREF export refinery Mega project Houston, USA Joined a team from Saudi Aramco, Conoco Phillips and their contractor Kellogg Brown & Root KBR in Houston, TX working on the design of a \$ 10 b state-of-the-art Joint Venture Yanbu Refinery complex. Worked at the main office in Houston on the refinery's design, configuration, feasibility study, layout, plot plan, specifications, profitability, economics, and synergies with other Aramco, Sabic and private sector industries. In addition, I was responsible of the whole gasoline processing complex and part of the configuration team, licensors selection technical and commercial teams. Participated in the bid evaluation and award processes for the whole complex. Was an instrumental member in deciding the project product slate and profitability.</p>
<p>Mar 2000 - Jul 2006</p>	<p>Saudi Aramco Research & Development R&D Center (Mar 2000 - Jul 2006) Was responsible for research and new technology development in order to enhance the profitability and decrease the running cost of the refining processes. Was leading a team of scientists and engineers for pilot plants testing, catalyst characterization, desulphurization, refinery optimization, fuels & engine performance, High olefins FCC technology. Was the main advisor for the selection of deep catalytic cracking technology for high yield of plastics that was constructed in PetroRabigh. Gave technical courses to Saudi Aramco engineers. Was sponsored to pursue my PhD in USA.</p>
<p>Aug 1999 - Feb 2000</p>	<p>Saudi Aramco Facilities Planning Dept. FPD is responsible for preplanning of all Aramco capital projects and planning all Saudi Aramco's facilities, capital projects and business plan. These facilities include oil production, refineries, petrochemicals, roads,</p>



شركة الشرق الأوسط للرعاية الصحية (ميكو)

Middle East Healthcare Company (MEAHCO)

المستشفى السعودي الألماني
Saudi German Hospitals

	residential, infrastructure, recreation, utilities, and IT. I was participated in Kingdom Refineries Upgrade program, refineries master plan, refinery excess oil utilization and profitability enhancement.
Nov 1995 - Jul 1996	Saudi Aramco Jeddah/Riyadh Refining Vice President Planning staff (Nov 1995 - Jul 1996) Technical Advisor & Capital Project Coordinator responsible for all technical issues regarding capital projects, Operating &, Business plans, issuing accountability reports for Jeddah & Riyadh refineries and Jeddah Administrative area. Served as a consultant to the VP.
Oct 1990 - July 1999	Petromin/ Samarec/Saudi Aramco Jeddah Oil Refinery (Oct 1990 - July 1999) Process & Operation Engineer for all Jeddah refinery process units. First Saudi Specialized in FCC field. Participated in engineering, construction and commissioning in two major Revamp Projects and 20 refinery turnarounds projects. Invented new procedures for cleaning vessels to avoid plugging saving time and money. Made necessary engineering for numerous projects and modifications. Mentored many new engineers. Invented a new program which can do daily and monthly reports, and give MIS type information way before advanced computers were available. Was selected as the presenter of the refinery deficiencies to Aramco's corporate management Committee. Was nominated for the MS degree in USA and high level assignment with the VP.
Mar-Oct 1990	Petromin Lubricating Oil Company (Petrolube), Jeddah (Mar-Oct 1990) Started my career working on Lube & grease formulations, specifications and production. Obtaining performance certificates from international firms (Mobil, API, GM, Rolls-Royce, and SAE). Had important role to advise Saudi customs whether imported lubes and lube additives meet Saudi specs and if they can be locally manufactured or not to waive import custom duties
2010-now	International management experience by holding several high positions in the American Institute of Chemical Engineers AIChE for more than 15 years including Division Chair, Director, Committee Chair, regional liaison, technical sessions' chair, and keynote.
2009-now	Renewable and Clean Energy International experience projects from being a founder KAUST responsible for clean energy advanced research labs KAUST founder, engaging in AIChE for 15 years with world top companies and national research labs such as NREL, DOW in addition to working in Aramco R&D center
1980-2010	Working in Haj family business for 30 years gaining valuable experience in crowd and people management and logistics.
2016-2018	Saudi building code 2018 review committee member
2016-now	Member of the board of college of engineering, king Abdulaziz university Rabigh

D) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

NO	Company name	Main activity	Membership type (executive, nonexecutive, independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the company
1	Naseej International trading company	Consumer goods	Independent	Personal	Vice Chairmen of board, Past chair, executive committee	Publicly listed
2	Gulf General Cooperative Insurance Company	Financials-Insurance	Independent	Personal	Audit Committee NRC committee	Publicly listed
3	Najran Cement	Basic Materials	Independent	Personal	Chair, NRC committee	Publicly listed



Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name		Salman Saeed Ahmed Alaali				
Nationality		Saudi	Date of Birth	8 March 1988		
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Master	Business Administration - Finance	2018	Wright State University		
2	Bachelor degree	Accounting & Supply Chain Management	2015	Wright State University		
3	Diploma	Accounting	2007	Institute of Public Administration		
4	Certifications	Financial	2018	Bloomberg		
5						
3) Experiences of the Nominated Member						
2022 – Current		Financial reporting specialist - GCCIA				
2006 – Current		Investor at local and global stock market				
2015 - 2022		External auditor - PwC				
2008 - 2009		Saudi Valves Manufacturing				
2007 - 2008		Saudi Arab Bank				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Members hip of Committees	Legal form of the Company
1	None	None	None	None		None
2						
3						



Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Tarik Ahmed Rushdi Mullah Niazi					
Nationality	Saudi	Date of Birth	02/09/1970			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	B.A	International Relations	1993	Franklin University		
3) Experiences of the Nominated Member						
2022 - to present	General Manager of Tarik Al-Mullah Management Consulting (TMMC)					
2010 - 2022	Senior Vice President, Regional Manager Corporate Banking at Riyadh Bank					
2004 - 2022	Assistant Vice President - Senior Relationship Manager at Riyadh Bank					
1997 - 2004	Senior Relationship Manager at Riyadh Bank					
1993 - 1997	Credit Analyst, Credit Department, Al-Jazira Bank					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1						
2						
3						



Form No. (1) Resume

1. Personal data about the Nominated/Appointed Member						
Full Name	Abdullah Al Shaikh					
Nationality	Saudi	Date of Birth	05/11/1964			
Membership Type	Independent	Nature of Membership	Personal			
2. Academic Qualifications of the Nominated/Appointed Member						
	Qualifications	Specialization	Date of obtaining the qualifications	The issuer of the qualification		
1	Bachelor	Accounting	1984	King Saud University		
2	Master	Accounting & Business	1992	Aberdeen University		
3	Certificate	Finance	2007	Canadian Institute for Financial Consultants		
4	License	Zakat & Tax	2021	SOCPA		
3. Experience of the Nominated/Appointed Member						
Period	Area of expertise					
2121 - Now	Oversee Financial, Banking, Investments and Governance activities of Awqf Alrajhi					
2019 - 2021	Oversee Financial, Supply Chain and Insurance activities of Saudi Medical Care Group					
2008 - 2019	Oversee Financial activities and relationship with government entities in KFSHRC					
2006 - 2008	Oversee Auditing, Compliance, Governance and Risk Management activities at Saudi Stock Exchange (Tadawul)					
1996 - 2006	Oversee Finance, Auditing, and controlling activities at AMI Gama					
4. Current Experience of the Nominated/Appointed Member in other companies						
	Company Name	Main Activity	Membership type (executive, non-executive, independent)	Nature of membership (in personal capacity, representative of legal person)	Membership of committees	Legal form of the Company
1	Enma Al-Rawabi Co.	Real Estate	Independent	personal	Board	JS
2	ACIG	Insurance	Independent	Personal	Board/Audit	JS
3	Chemanol	Industrial	Independent	Personal	Audit	JS
4	Alkathiri Holding Co.	Inustrial	Independent	Personal	Board	JS



Form No. (1) Resume

A) Personal information of the Nominated Member				
Full name		Abdullah Abdulrahman Abdullah Almuaiyel		
Nationality		Saudi	Date of birth	5/11/1973
B) Academic Qualifications of the Nominated Member				
No	Qualifications	Specialization	Date of the awarded degree	Name of Awarding Entity
1	Master (MBA)	Business Administration	2009	King Saud University – KSA
2	Bachelor (BSc)	Computer Sciences	1999	King Saud University - KSA
3	Mastering Board Governance Professional Certificate	Corporate Governance	2023	IMD School - Switzerland
4	Certified Corporate Governance Officer Professional Certificate	Corporate Governance	2023	Association of Governance, Risk & Compliance (AGRC) - UK
5	Certified Risk Management Officer Professional Certificate	Risk Management	2023	Association of Governance, Risk & Compliance (AGRC) - UK
6	Certified Internal Auditor (Part3) Professional Certificate	Internal Auditing	2022	The Institute of Internal Auditors The Saudi institute of Internal Auditors
7	Financial Modeling & Valuation Analyst (FMVA) (Full Program - more than 15 course) Professional Certificate	Finance, Investment & Accounting	2019-2023	Corporate Finance Institute (CFI)
8	Capital Markets & Securities Analyst (CMSA) (Full Program - more than 15 course)	Capital Markets & Securities	2019-2023	Corporate Finance Institute (CFI)
9	Commercial Banking & Credit Analyst (CBCA) (Full Program - more than 19 course)	Commercial Banking & Credit Analysis	2019-2023	Corporate Finance Institute (CFI)
10	Business Intelligence & Data Analyst (BIDA) (Full Program - more than 17 course)	Business Intelligence & Data Governance	2019-2023	Corporate Finance Institute (CFI)
11	COBIT 5 - Foundations Control Objectives for Information Technologies (COBIT) Professional Certificate	Information Technologies & Data Governance	2016	Information Systems Audit and Control Association (ISACA)
12	1. ISO 27001 Lead Implementor 2. ISO 27001 Lead Auditor Professional Certificate	Information Technology & Systems Auditing	2005-2006	International Organization for Standardization (ISO)-US The British Standards Institution (BSI)-UK
13	More than 60 courses Professional Training	Information Technology & Cyber Security	1999-2020	Multiple organizations
14	More than 19 courses Professional Training	Strategy Management, Performance Management, and Digital Transformation	2015-2023	Multiple organizations



شركة الشرق الأوسط للرعاية الصحية (ميكو)

Middle East Healthcare Company (MEAHCO)

الاستشفى السعودى الألماني
Saudi German Hospitals

Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Abdullah Sulaiman Aljuraish					
Nationality	Saudi	Date of Birth	01/07/1408H			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	PHD	Law	1439H	The Islamic University		
2	MASTERS	Commercial Law	1435H	Dar Aluloom University		
	BSC	Law	1430H	King Saud University		
	Diploma	English	1433H	Thompson Rivers University		
3) Experiences of the Nominated Member						
1430 – 1433	Legal advisor at Madinah Development Authority					
1437	Collaborating faculty member at Majmaah University					
-	Director of contracts department at the National Water Company					
1437 - Present	Lawyer and Arbitrator					
1439	Author of Stock Trading Book					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Al-Aqilat Trading Company	Chairman	Independent	Personal Capacity	3	
2	Saudi Advanced Industries Company	Chairman	Independent	Personal Capacity	7	



شركة الشرق الأوسط للرعاية الصحية (ميكو)

Middle East Healthcare Company (MEAHCO)

المستشفى السعودي الألماني
Saudi German Hospitals

Form No. (1) Resume

1) Personal Information of the Nominated Member						
Full Name	Fahad Abdullah Ali Alsemaih					
Nationality	SAUDI	Date of Birth	01/07/1384H			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Bachelor	Chemistry	1989	King Saud University		
2						
3						
4						
5						
3) Experiences of the Nominated Member						
Period	Experience					
April 2019 - present	CEO – Tabuk Agricultural Development Co. and the member of Executive Committee.					
Jan 2016-May 2018	CEO - Saudi Fisheries Co.					
Jan 1995- March 2014	Many of the leadership positions at SABIC, the most recent of which is: General Director of Development and Research for Special Projects					
4) Current membership in the board of directors of other joint stock companies (listed or unlisted) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Tourism Enterprise Co.-TECO	Materials	Independent	Personal capacity	Nomination & remuneration committee Chairman	Listed joint stock company
2						
3						



شركة الشرق الأوسط للرعاية الصحية (ميكو)

Middle East Healthcare Company (MEAHCO)

الستشفى السعودي الألماني
Saudi German Hospitals

Form No. (1) Resume

1. Personal Information of the Nominee						
Full name:		Mohammed Abdulwahab AlSukait				
Date of Birth:		1987	Nationality:		saudi	
2. Qualifications of the Nominee						
#	Degree	Major	Date of the Degree	Name of Awarding Entity		
1	Bachelor	General Administration	2014	King Abdulaziz University		
2	license	International Certificate for Practicing the Compliance Profession	2012	Henley University and CCL Academy London		
3	diploma	Banking and investment management	2009	Chamber of Commerce Training Institute		
3. Work Experience of the Nominee						
Areas of Experience						Term
Member of the Board and Chairman of the Nominations Committee						2021-until now
Board AND Committee Secretariat, Shareholder Relations, and Commitment						2020-until now
Chief Executive Officer						2020-2017
Compliance and Anti-Money Laundering and Terrorist Financing						2017-2016
Regulatory bodies and violations						2016-2012
Compliance and Anti-Money Laundering and Terrorist Financing						2012-2009
administrative works						2009-2008
administrative works						2006-2004
4. Current membership in the board and committees of other joint stock companies (listed or unlisted) or any other company, regardless of its legal form						
#	Name of the Company	Main activity	Membership status (Executive, Non-Executive, Independent)	Membership nature (Personal capacity, a Representative of a Legal person)	Committees Membership	Legal Form of the Company
	Thimar Company	agricultural	independent	Personal capacity	Nominations and Remunerations Committee	public joint stock company



شركة الشرق الأوسط للرعاية الصحية (ميكو)

Middle East Healthcare Company (MEAHCO)

الستشفى السعودي الألماني
Saudi German Hospitals

Attachments Regarding Item # 10



شركة الشرق الأوسط للرعاية الصحية (ميكو)

Middle East Healthcare Company (MEAHCO)

الستشفى السعودي الألماني
Saudi German Hospitals

Curriculum Vitae of The Audit Committee's Membership Candidate

1) Personal Information of the Nominated Member				
Full Name	Amr Mohamed Khalid Khashoggi			
Nationality	Saudi	Date of Birth	08/10/1952	
2) Academic Qualifications of the Nominated Member				
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity
1	Master	Business Administration	1979	Yale University, USA
2	BA	Business Administration	1977	Menlo College, USA
3				
4				
5				
3) Experiences of the Nominated Member				

Term	Areas of Experience
1/1/2018 – 31/12/2019	Chairman Executive, Omar K. Alesayi & Co. LTD. (OMACO)
1983 – until now	Chairman of the Board and CEO AMKEST Group For the manufacture and trade of building materials and real estate development.
2005 – until now	Chairman of the Board and the main shareholder of the Global Gypaum Company LTD, one of the leading companies in the gypsum industry in Yanbu Industrial City.
2014 – until now	President and co-founder of the Qaderoon Business and Disability Network, a non-profit organization operating in the Kingdom of Saudi Arabia.
2018 – until now	Member of the Board of Directors of the National Food Industries Company, the United Warehouse Company, and the Eastern Food Industries Company Limited (Nigeria).
	Member of the Advisory Board of Effat University in Jeddah.
	Member of the Young Presidents Organization, a leading global organization of more than 34,000 CEOs from 130 countries.
	Member of the Minaret Business Organization, an international organization focused on business owners, CEOs, and senior management to improve the global business community by promoting high ethical values through communication, education, and teamwork.
1/1/2010 - 31/7/2019	Former member of the Board of Directors of AlAhli Takaful Company in which he chaired the Investment Committee and the Nominations and Remunerations Committee for a period of nine years.
1986 – 1998	Former Managing Director of National Gypsum Company, a public joint stock company.
17/9/2020 – 16/9/2023	Member of the Board of Directors and Chairman of the Audit Committee, Middle East Healthcare Company - Saudi German Hospital
8/3/2021 - 7/1/2024	Chairman of the Board, Saudi Enaya, Cooperative Insurance Company
2022 – until now	Member of the Board of Directors and member of the Executive Committee, Jeddah Development and Urban Regeneration Company
2022 – until now	Estidama Environmental Services
2022 – until now	Chairman of the Board of Directors, Sustainability Solutions for Environmental Services Co., Ltd



شركة الشرق الأوسط للرعاية الصحية (ميكو)

Middle East Healthcare Company (MEAHCO)

الستشفى السعودي الألماني
Saudi German Hospitals

4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:

No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Amr Khashoggi Trading Co. LTD.	Manufacture and trade of building materials and real estate development	Non-Executive	Personality	Non	Limited liability
2	Global Gypsum Company LTD.	Gypsum industry	Non-Executive	Personality	Non	Limited liability
3	Qaderoon Business and Disability Network	Providing development, support, rehabilitation and awareness services for people with disabilities	Non-Executive	Personality	Non	Limited liability
4	Middle East Healthcare Company	Saudi German Hospital	Independent	Personality	Audit Committee Chairman	Public shareholding (listed)
5	Saudi Enaya	Cooperative Insurance Company	Independent	Personality	Non	Public shareholding (listed)
6	National Food Industries Company	Food industry	Independent	Personality	Non	Limited liability
7	United Warehouse Company	Advanced logistics services	Independent	Personality	Non	Limited liability
8	Eastern Food Industries Company Limited (Nigeria)	Food industry	Independent	Personality	Non	Limited liability



شركة الشرق الأوسط للرعاية الصحية (ميكو)

Middle East Healthcare Company (MEAHCO)

المستشفى السعودي الألماني
Saudi German Hospitals

Curriculum Vitae of The Audit Committee's Membership Candidate

1) Personal Information of the Nominated Member						
Full Name	Ahmed Mohammed Khalid Abdul Razzaq Al Dahlawi					
Nationality	Saudi	Date of Birth	26/04/1407H			
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Accountants' Fellowship	Accounting	2020	SOCPA		
2	Master's degree	Financial Management	2011	University of Sussex, United Kingdom		
3	Bachelor's Degree	Accounting	2009	King Abdulaziz University		
3) Experiences of the Nominated Member						
2020	Legal Accountant - Licence 717					
2014 – 2019	Financial Manager - Omar Zuhair Hafez Company					
2012 - 2014	Accountant - NCB					
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Middle East Healthcare Company	Healthcare	Outside of the Council	Personal Capacity	Audit Committee	Public shareholding (listed)



Curriculum Vitae of The Audit Committee's Membership Candidate

1) Personal Information of the Nominated Member						
Full Name		Makarem Sobhi Abdel Jalil Batterjee				
Nationality		Saudi	Date of Birth		21/07/1397H	
2) Academic Qualifications of the Nominated Member						
No.	Qualification	Specialization	Date of the awarded degree	The Name of the awarding entity		
1	Master's degree	Business Management for Executives	2011	London Business School, United Kingdom		
2	Bachelor's degree	health services management	2003	Long Beach University, United States of America		
3) Experiences of the Nominated Member						
1999 - 1998		Financial Broker at Smen Barney Investment Company, Dallas – Texas. USA				
2000		Business Analyst - Ernst & Young, Dubai, United Arab Emirates				
2002 – 2000		Director of Marketing Department - Saudi German Hospitals Group				
2014-2002		Executive Vice President, Beit Al Batterjee Holding company				
2003 – Present		Founder and Chairman of Gulf Youth Investment & Real Estate Development Company				
4) Current membership in the board of directors of other joint stock companies (listed or un-listed) or any other company of any legal form or its committees:						
No.	Company Name	Main Activity	Membership Type (Executive, non-executive, Independent)	Appointment method (a nominee as a shareholder, appointed by a shareholder who enjoys the right of appointment under the company's articles of association, nominated by a shareholder)	Membership of Committees	Legal form of the Company
1	Middle East Healthcare Company	Healthcare	non-executive	Independent	Nominations and Rewards Committee	Listed joint stock company
2	Hail National Health Services Company	Healthcare	non-executive	Independent	-	closed joint stock company
3	Batterjee College of Medical Sciences and Technology	Medical Education	non-executive	Independent	-	closed joint stock company



شركة الشرق الأوسط للرعاية الصحية (ميكو)

Middle East Healthcare Company (MEAHCO)

الستشفى السعودي الألماني
Saudi German Hospitals

Attachments Regarding Item # 11 to 33

Limited examination report and the notification of the chairman of the board to the shareholders about the business and contracts that the members of the board have any direct or indirect interest in.



شركة الشرق الأوسط للرعاية الصحية (ميكو)

Middle East Healthcare Company (MEAHCO)

المستشفى السعودي الألماني
Saudi German Hospitals



Ernst & Young Professional Services (Professional LLC)
Paid-up capital (SR 5,500,000 – Five million five hundred thousand Saudi Riyal)
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King Abdul Aziz Road (Malek Road)
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Jeddah 21441
Kingdom of Saudi Arabia
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ey.com

LIMITED ASSURANCE REPORT TO THE SHAREHOLDERS OF MIDDLE EAST HEALTHCARE COMPANY (A SAUDI JOINT STOCK COMPANY)

Scope

We have been engaged by Middle East Healthcare Company (the “Company”) to perform a ‘limited assurance engagement,’ as defined by International Standards on Assurance Engagements endorsed in the Kingdom of Saudi Arabia, here after referred to as the engagement, on the Company’s compliance with the requirements of Article (71) of the Companies’ Law (the “Subject Matter”) contained in the Company’s attached notification (Appendix A) which is presented by the Company’s Board of Directors to the Ordinary General Assembly on the transactions and contracts in which some members of the Company’s Board of Directors have a direct or indirect personal interest in them dated 22 March 2023.

Criteria Applied by the Company

In preparing the Subject Matter the Company applied the below criteria (the “Criteria”). Such Criteria were specifically designed for the notification presented by the Company’s Board of Directors to the Ordinary General Assembly (Appendix A). As a result, the subject matter information may not be suitable for another purpose.

- Article (71) of the Companies’ Law issued by the Ministry of Commerce.
- Notification presented by the Company’s Board of Directors to the Ordinary General Assembly (Appendix A) dated 22 March 2023.
- Declarations submitted by some of the Company’s Board of Directors’ members regarding the transactions and contracts in which some members of the Company’s Board of Directors have a direct or indirect personal interest in them dated 22 March 2023.

Company’s Responsibilities

The Company’s management is responsible for selecting the Criteria, and for presenting the Subject Matter in accordance with that Criteria, in all material respects. This responsibility includes establishing and maintaining internal controls, maintaining adequate records and making estimates that are relevant to the preparation of the Subject Matter, such that it is free from material misstatement, whether due to fraud or error.

Our Responsibilities

Our responsibility is to express a conclusion on the presentation of the Subject Matter based on the evidence we have obtained.



شركة الشرق الأوسط للرعاية الصحية (ميكو)

Middle East Healthcare Company (MEAHCO)

الستشفى السعودي الألماني
Saudi German Hospitals



**LIMITED ASSURANCE REPORT TO THE SHAREHOLDERS OF
MIDDLE EAST HEALTHCARE COMPANY
(A SAUDI JOINT STOCK COMPANY) (continued)**

Our Responsibilities (continued)

We conducted our engagement in accordance with the *International Standard for Assurance Engagements Other Than Audits or Reviews of Historical Financial Information* (“ISAE 3000”) endorsed in the Kingdom of Saudi Arabia, and the terms of reference for this engagement as agreed with the Company on 6 February 2023. Those standards require that we plan and perform our engagement to express a conclusion on whether we are aware of any material modifications that need to be made to the Subject Matter in order for it to be in accordance with the Criteria, and to issue a report. The nature, timing, and extent of the procedures selected depend on our judgment, including an assessment of the risk of material misstatement, whether due to fraud or error.

We believe that the evidence obtained is sufficient and appropriate to provide a basis for our limited assurance conclusion.

Our Independence and Quality Management

We have maintained our independence and confirm that we have met the requirements of the International Code of Ethics for Professional Accountants (including International Independence Standards) that is endorsed in the Kingdom of Saudi Arabia, and have the required competencies and experience to conduct this assurance engagement.

Our firm also applies International Standard on Quality Management 1, *Quality Management for Firms that Perform Audits and Reviews of Financial Statements, and Other Assurance and Related Services Engagements*, and accordingly maintains a comprehensive system of quality management including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Description of Procedures Performed

Procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed. Our procedures were designed to obtain a limited level of assurance on which to base our conclusion and do not provide all the evidence that would be required to provide a reasonable level of assurance.

Although we considered the effectiveness of management’s internal controls when determining the nature and extent of our procedures, our assurance engagement was not designed to provide assurance on internal controls. Our procedures did not include testing controls or performing procedures relating to checking aggregation or calculation of data within IT systems.

A limited assurance engagement consists of making enquiries, primarily of persons responsible for preparing the Subject matter and related information and applying analytical and other appropriate procedures.



شركة الشرق الأوسط للرعاية الصحية (ميكو)

Middle East Healthcare Company (MEAHCO)

الستشفى السعودي الألماني
Saudi German Hospitals



**LIMITED ASSURANCE REPORT TO THE SHAREHOLDERS OF
MIDDLE EAST HEALTHCARE COMPANY
(A SAUDI JOINT STOCK COMPANY) (continued)**

Description of Procedures Performed (continued)

Our procedures included:

- Obtained the notification presented by the Company's Board of Directors to the Ordinary General Assembly (Appendix A) regarding the transactions and contracts entered between some of the Board of Directors' members directly or indirectly with the Company dated 22 March 2023.
- Obtained the declarations from some of the Company's Board of Directors' members for the transactions and contracts done with the Company's in which some members of the Company's Board of Directors have a direct or indirect personal interest in them dated 22 March 2023.
- Obtained Board of Directors minutes of meetings that indicates some members' notification to the Board of Directors of transactions and contracts done with the Company in which some members of the Company's Board of Directors have a direct or indirect personal interest in them.

We also performed such other procedures as we considered necessary in the circumstances.


Other Matter

The attached notification (Appendix A) is stamped by us for identification purposes only.

Conclusion

Based on our procedures and the evidence obtained, we are not aware of any material modifications that need to be made to the Subject Matter, in order for it to be in accordance with the Criteria applied by the Company referred to above.

for Ernst & Young Professional Services


Ahmed Ibrahim Reda
Certified Public Accountant
License No. (356)

Jeddah: 17 Shawwal 1444H
7 May 2023G





شركة الشرق الأوسط للرعاية الصحية (ميكو)

Middle East Healthcare Company (MEAHCO)

الاستشفى السعودي الألماني
Saudi German Hospitals

Middle East Healthcare Company (MEAHCO)
SAUDI GERMAN HOSPITAL

Saudi Joint Stock Company

Capital S.R. 920.400.000. C.R.Number 4030149460



شركة الشرق الأوسط للرعاية الصحية (ميكو)

الاستشفى السعودي الألماني
شركة مساهمة سعودية

رأس المال ٩٢٠,٤٠٠,٠٠٠ ر.س. سجل تجاري ٤٠٣٠١٤٩٤٦٠

Date: 30/08/1444

Corresponding: 22/03/2023

Shareholders of Middle East Healthcare Company (Saudi-German Hospital)

Peace be upon you and God's mercy and blessings.

Based on the requirements of article (71) of the corporate system relating to the reporting of the General Assembly when it is held about the works and contracts made for the company and any member of the Board of Directors of the company has a direct or indirect interest in it, the Board of Directors informs your esteemed association that the members of the Board of Directors who They have a direct or indirect interest in these actions and contracts and have informed the Board of Directors of this for 2022 and the Board has approved these works and contracts without participating in the vote on their decisions and recommending that they be submitted to your esteemed association as follows:

Figure	The name of the relevant party	The nature of the transaction	Amount of transaction		Terms of dealing.	Duration
			Due from	due to		
1.	UAE HealthCare and Development Company (Sobhi Abdul-Jalil Batterjee, Khaled Abdul-Jalil Batterjee, Makarem Sobhi Batterjee own stakes in the company and are members of its board of directors)	Management fees	5,760,236	-	Ordinary business without any conditions or preferential benefits	10 years from 3/6/2015, renewed annually
2.	Bait Al-Batterjee College of Medical Sciences and Technology (Sobhi Abdul-Jalil Batterjee, Khaled Abdul-Jalil Batterjee, Makarem Sobhi Batterjee and Sultan Sobhi Batterjee own stakes in the company and are members of its board of directors)	Training fees	390,012	-	Ordinary business without any conditions or preferential benefits	One year.
3.	Bait Al-Batterjee Medical Company (main shareholder in MEAHCO Sobhi Abdul Jalil Batterjee and Khaled Abdul Jalil Batterjee own stakes in the company and are members of its board of directors)	Consulting fees	-	6,300,895	Ordinary business without any conditions or preferential benefits	10 years from 24 May 2015, renewed annually
4.	Bait Al-Batterjee Education and Training Company (Sobhi Abdel-Jalil Batterjee and Khaled Abdel-Jalil Batterjee own stakes in the company)	Training fees	-	-	Ordinary business without any conditions or preferential benefits	One year.



شركة الشرق الأوسط للرعاية الصحية (ميكو)

Middle East Healthcare Company (MEAHCO)

المستشفى السعودي الألماني
Saudi German Hospitals

Middle East Healthcare Company (MEAHCO)
SAUDI GERMAN HOSPITAL

Saudi Joint Stock Company

Capital S.R. 920,400,000. C.R.Number 4030149460



شركة الشرق الأوسط للرعاية الصحية (ميكو)

المستشفى السعودي الألماني

شركة مساهمة سعودية

رأس المال ٩٢٠,٤٠٠,٠٠٠ ر.س. سجل تجاري ٤٠٣٠١٤٩٦٠

5.	Abdul Jalil Khalid Batterjee Medical Equipment Maintenance Company (Khaled Abdul-Jalil Batterjee owns a stake in the company)	Maintenance of devices	-	1,284,564	Ordinary business without any conditions or preferential benefits	One year.
6.	Bait Al- Batterjee Pharmaceutical Industries Co. (Sobhi Abdul Jalil Batterjee and Radwan Khaled Batterjee own a stake in the company)	Supply of medicines	-	42,673,880	Ordinary business without any conditions or preferential benefits	One year.
7.	Gulf Youth Real Estate Investment and Development Company (JAN-PRO)- (Makarem Sobhi Batterjee owns a stake in the company)	Cleaning services	-	14,881,326	Ordinary business without any conditions or preferential benefits	One year.
8.	Al Bayt International Company (Sobhi Batterjee and Khaled Batterjee are partners in the company)	Medical services	-	-	Ordinary business without any conditions or preferential benefits	One year.
9.	Bait Al-Batterjee Fitness Company (Gold's gem) / Sobhi Batterjee, Khaled Batterjee and Makarem Batterjee (partners in the company).	Medical services	-	-	Ordinary business without any conditions or preferential benefits	One year.
10.	International Hospital Construction Company (Sobhi Abdul Jalil Batterjee, Khaled Abdel-Jalil Batterjee and Sultan Sobhi Batterjee own stakes in the company)	Construction and restoration work	-	149,898,920	Ordinary business without any conditions or preferential benefits	One year.
11.	Saudi-German Hospital in Sana'a (Sobhi Abdul- Jalil Batterjee, Khalid Abdul-Jalil Batterjee and Makarem Sobhi Batterjee members of the board of directors of the company and indirect shareholders)	Medical services	-	-	Ordinary business without any conditions or preferential benefits	10 years from 24 May 2015, renewed annually
12.	Egyptian-Saudi Healthcare Company (Sobhi Abdul Jalil Batterjee, Khaled Abdel-Jalil Batterjee and Makarem Sobhi Batterjee are members of the company's board of directors and indirect shareholders)	Management fees	3,017,107	-	Ordinary business without any conditions or preferential benefits	10 years from 24 May 2015, renewed annually
13.	Hail National Medical Services Company (Sobhi Abdul Jalil Batterjee, Khaled Abdel-Jalil Batterjee and Makarem Sobhi Batterjee are members of the company's board of directors and shareholders)	Administrative fees	-	-	Ordinary business without any conditions or preferential benefits	10 years from 24 May 2015, renewed annually
14.	Saudi-German Hospital Sharjah (Sobhi Abdul Jalil Batterjee and Khalid Abdul Jalil Batterjee as partners in Beit Al-Batterjee Medical Company, which owns most of the hospital's shares)	Medical services	-	-	Ordinary business without any conditions or preferential benefits	10 years from 24 May 2015, renewed annually



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شركة مساهمة سعودية

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15.	Saudi-German Hospital Ajman (Sobhi Abdul Jalil Batterjee and Khalid Abdul Jalil Batterjee as partners in Ajman Health Care and Development Company)	Medical services	-	-	Ordinary business without any conditions or preferential benefits	10 years from 24 May 2015, renewed annually
16.	MEGAMIND Company (Sobhi Abdul Jalil Batterjee and Makarem Sobhi Batterjee partners in a company participating in the company)	IT Services	-	-	Ordinary business without any conditions or preferential benefits	3 years
17.	Humana Capital North Africa Holding Company Ltd. (Sobhi Abdul-Jalil Batterjee, Makarem Sobhi Batterjee as partners in Humana capital North Africa Holding Company Ltd. and are members of its board of directors)	Management fees	-	-	Ordinary business without any conditions or preferential benefits	10 Years

We attach to this report the special report of the Company's Auditor, Ernst & Young Co. (Professional LLC) (EY) on these transactions in accordance with the regular requirements and the Board proposes to your esteemed association to approve these transactions and license their renewal for the coming year.

And please accept my sincere greetings and appreciation;



Eng. Sobhi Abdul Jalil Batterjee

Chairman